

# Commitment to Safety

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## 1.1 MISSION STATEMENT

It is the mission of T.A. Woods Company to:

- A. Furnish a workplace free of recognized hazards which may cause injury or illness.
- B. Cease work if risks hazards could cause injury or illness by following our stance of “if in doubt, do not proceed”.
- C. Establish and maintain programs to assure that safety standards are maintained in all that we do.

In order to carrying out this mission, T.A. Woods Company will:

- A. Conduct pre-start planning, employee training, accident prevention, occupational health, product safety and pollution control programs to safeguard employees and the public from injuries and health hazards.
- B. Identify and control public health, safety and environmental hazards stemming from its operations, services, and products.
- C. Recognize the priority of safety and health.
- D. Hold managers and supervisors accountable for assuring that employees, equipment, and facilities within their area of responsibility are maintaining our safety stance.
- E. Train and hold accountable employees responsible within the bounds of their authority for maintaining safe, healthful, working conditions and compliance with safety rules and regulations.
- F. Work together as a TEAM to ensure we all understand the importance of safe work behaviors and follow our safety philosophy of “Think Safety: Work Safely”.

T.A. Woods Company will adhere to this mission statement and expects employees to adhere as well as participate in our safety culture.

## 1.2 OWNERS' STATEMENT

Safety and accident prevention is everyone's responsibility. All of us are expected to adhere to our company policies and procedures to ensure the safety of our employees, subcontractors, owners, and the public.

T.A. Woods Company invests in the safety and welfare of our employees. Hazard identification, pre-start planning, training, and the understanding that safety is a component of every employee’s job are essential.

It is our policy that our safety rules shall be observed at all times regardless of the situation or environment. Although we feel our safety program is comprehensive, it is impossible to cover every circumstance. If a safety standard is not covered associated

with an assigned work task, we expect a stand down associated with our stance of “if in doubt, don’t proceed”.

Each employee is expected to cooperate fully with our safety program. Abuse or disregard of provisions of our Safe Work Practices is considered a violation of policy and will be treated accordingly. Remember, everyone must contribute to the safety culture of T.A. Woods Company in order to maintain a safe and productive work environment.

Our greatest resource is our employees. In order to protect each and every employee, safety must be a top priority. Everyone must strive for the philosophy of “Think Safety: Work Safely”.